



**CRISIS CENTER, INC  
POSITION DESCRIPTION**

**Rape Response Advocate (Full-Time, Night Shift)**

**Schedule:** Friday–Tuesday

**Shift type:** Night

**Location:** Hybrid (Birmingham, AL)

**Salary:** \$32,000

**Purpose**

The Rape Response Advocate provides in-person crisis advocacy, emotional support, and hotline services to survivors of sexual violence. This position plays a vital frontline role in ensuring compassionate, trauma-informed care and timely coordination of services for survivors seeking support.

**Atmosphere**

The Advocate represents the agency with professionalism at all times. The role requires maintaining a calm, organized, and supportive presence, ensuring duties are performed efficiently and with high regard for survivor well-being.

**Working Relationships**

- Reports directly to the Rape Response Program Coordinator.
- Provides hotline advocacy and emotional support.
- Provides in-person accompaniment and advocacy for rape survivors.
- Collaborates closely with all Rape Response staff to ensure seamless, accessible services.
- Works with community partners to maintain accurate resources within the information and referral database.

**Qualifications**

- **Minimum:** High school diploma.
- **Preferred:** Bachelor’s degree in psychology or a related field.
- **Preferred:** At least one year of experience providing advocacy for sexual assault survivors.
- **Must complete the Crisis Center Advocacy Training upon hire.**



### **Duties and Responsibilities**

1. Provide in-person advocacy to survivors at the Crisis Center Sexual Assault Nurse Examiner (SANE) clinic or at partnering hospitals.
2. Serve as the initial point of contact for callers on the Rape Response Hotline.
3. Operate hotline services and offer crisis intervention support.
4. Coordinate SANE services for survivors who reach out within 72 hours of the assault.
5. Work closely with Rape Response staff to ensure appropriate follow-ups for all callers.
6. Connect survivors to law enforcement, social services, medical providers, and other community resources as needed.
7. Document all hotline interactions in the designated Database in real time.
8. Provide advocacy and support to incarcerated (PREA) survivors brought to Crisis Center by officers.
9. Restock client supplies as needed.
10. Wash and fold laundry (gowns, towels, washcloths, blankets) as needed.
11. Maintain cleanliness of exam rooms and showers following cases or as needed.
12. Straighten interview rooms when necessary.
13. Assist with data entry.
14. Assist with special projects and perform other duties assigned by the Executive Director or Rape Response Coordinator.

### **How to Apply**

Please send a letter of interest to Leen Murad at [lmurad@crisiscenterbham.org](mailto:lmurad@crisiscenterbham.org) by March 2, 2026.