



**Recovery Resource Center Program
Position Description
Peer Support Specialist**

Purpose: To provide support for survivors of non-fatal overdose or at-risk of overdose, people struggling with substance misuse, family members and friends.

Scope: This position interacts with the following areas:

- Recovery Resource Center Program Director
- Multidisciplinary Oversight Team
- Community partner agencies

Working Relationships:

- Reports directly to the Program Director and Peer Services Coordinator
- Reports periodically to the Crisis Center, Inc. Leadership team

Qualifications:

- High School Diploma or GED;
- Two years of program related experience;
- Certified or eligible to be certified as a Certified Recovery Support Specialist (CRSS) with the Alabama Dept. of Mental Health within 3 months of hire;
- Demonstrates ability to act in a professional manner at all times as a representative of the agency;
- Confident, articulate, and professional speaking ability;
- Must be available to work flexible hours, including some nights and weekends.

Duties and Responsibilities:

1. Engage clients who are survivors of non-fatal overdose or at-risk of overdose, family members and friends in the Emergency Department and community in collaborative and supportive relationships.

2. Engage providers from mental health, addiction and support services to meet the needs of the clients.
3. Support recovery planning by helping clients function as a member of their treatment/recovery support team.
4. Help clients manage crises by sharing lived experience of recovery.
5. Refer and link clients to necessary support services and provide timely information about skills related to health, wellness and recovery.
6. Tailor services and support to meet the preferences and unique needs of clients, family and friends.
7. Advocate for the needs and desires of clients in multi-disciplinary team meetings.
8. Conduct overdose prevention education and community outreach.
9. Other duties as assigned.

Email cover letter and resume to jbayles@crisiscenterbham.org